#### **Public Document Pack**



Neuadd y Sir / County Hall, Llandrindod, Powys, LD1 5LG

Os yn galw gofynnwch am - If calling please ask for Lisa Richards

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## HEALTH, CARE AND HOUSING SCRUTINY COMMITTEE Wednesday, 12th September, 2018

The use of Welsh by participants is welcomed. If you wish to use Welsh please inform us by noon, two working days before the meeting

#### **SUPPLEMENTARY PACK**

#### 1. CHILDREN'S SERVICES PERFORMANCE REPORT

To consider the Children's Services Performance Report for July 2018. (Pages 3 - 22)

#### 2. ADULT SERVICES PERFORMANCE REPORT

To consider the Adult Services Performance Report for July 2018 (Pages 23 - 50)







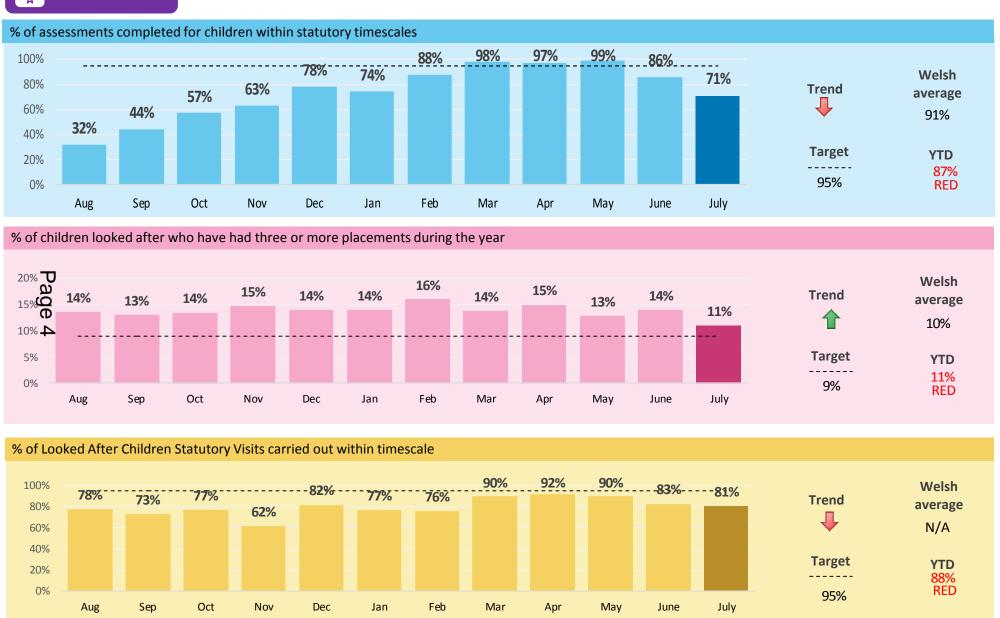


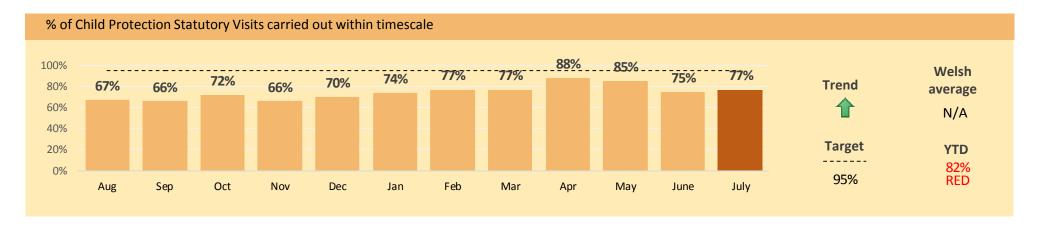


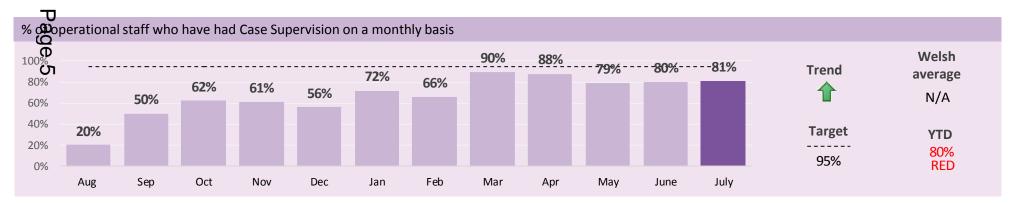














1.

937

No. of cases open to Children's Services

Of which:

1a.

227

No. Looked After Children 93

No. of Children on the Child Protection Register

Page

**648** 

No. of Children with Care and Support Plans (Including LAC and CP)

1b.

1d.

No. of LAC and CP Children without a Care Plan

1e.

150

No. of Children currently undergoing an Assessment 1f.

No. of Current open cases with no Care and Support Plan

Arrows in this report show performance trends/numbers from previous to current month.



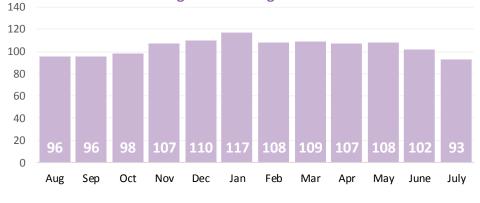
Performance improved/ numbers increased  $\Rightarrow$ 

Performance unchanged/ numbers the same Jance de

Performance declined/ numbers decreased

Year to date (YTD) totals with a target will be shown as a coloured figure and text to indicate if we are on or off target. On target = Green Off target = Red

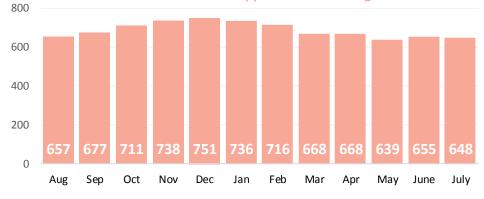




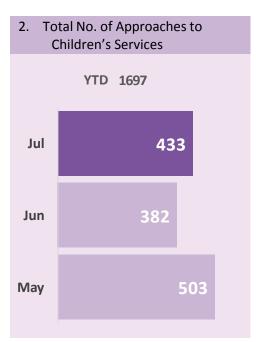
No. of Looked After Children since August '17



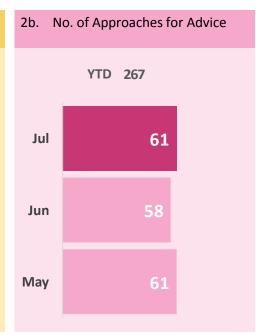
No. of Children with a Care & Support Plan since August '17



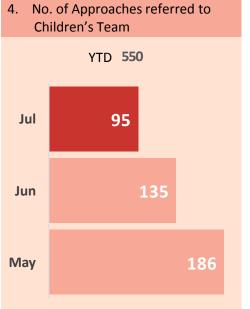


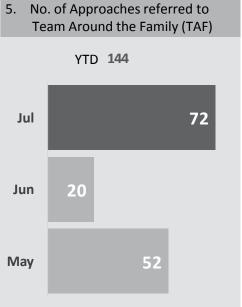






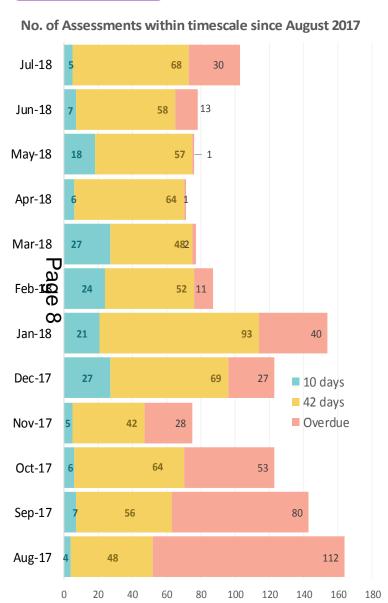


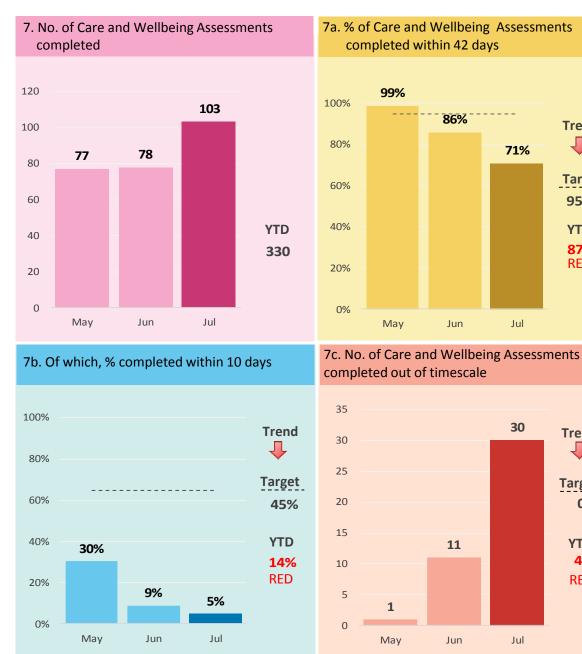












**Trend** 

**Target** 

95%

**YTD** 

87%

**RED** 

**Trend** 

Target

0

**YTD** 

44

**RED** 

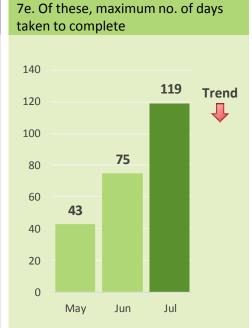
71%

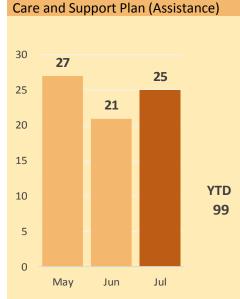
Jul

30

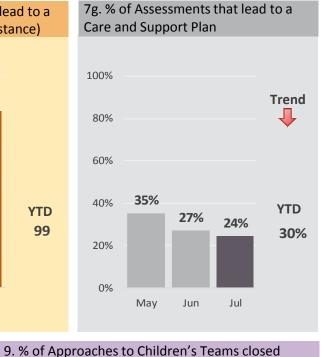
Jul

7d. Of these, Average number of days taken to complete 52 50 **Trend** 50 48 48 46 43 44 42 40 38 Pag May Jun Jul



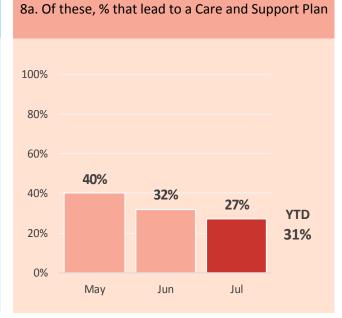


7f. No. of Assessments that lead to a



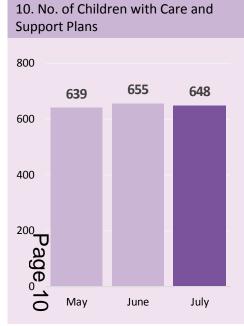
70
60
50
40
32
30
20
10
May
Jun
Jul

8. Ro. of Children Assessed that had been Assessed







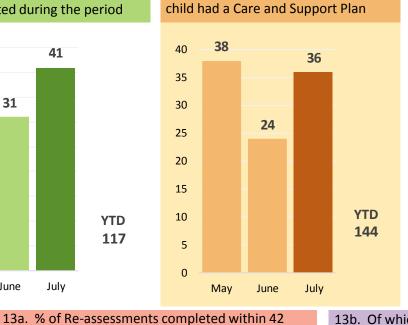


11. No. of New Care and Support Plans completed during the period 45 41 40 35 31 30 25 25 20 15 YTD 10 117 5

May

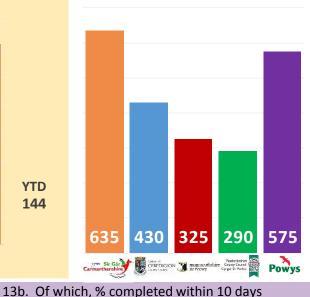
June

July

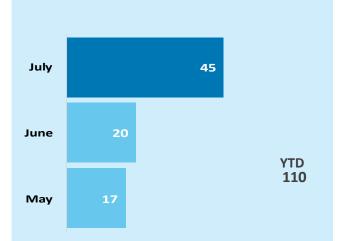


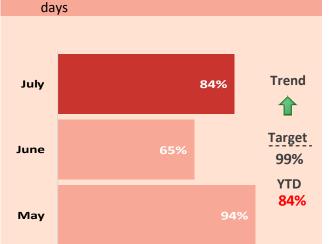
12. No. of cases closed where the

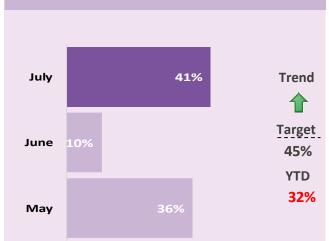
No. of Children with Care and Support Plan as at 31/03/2017



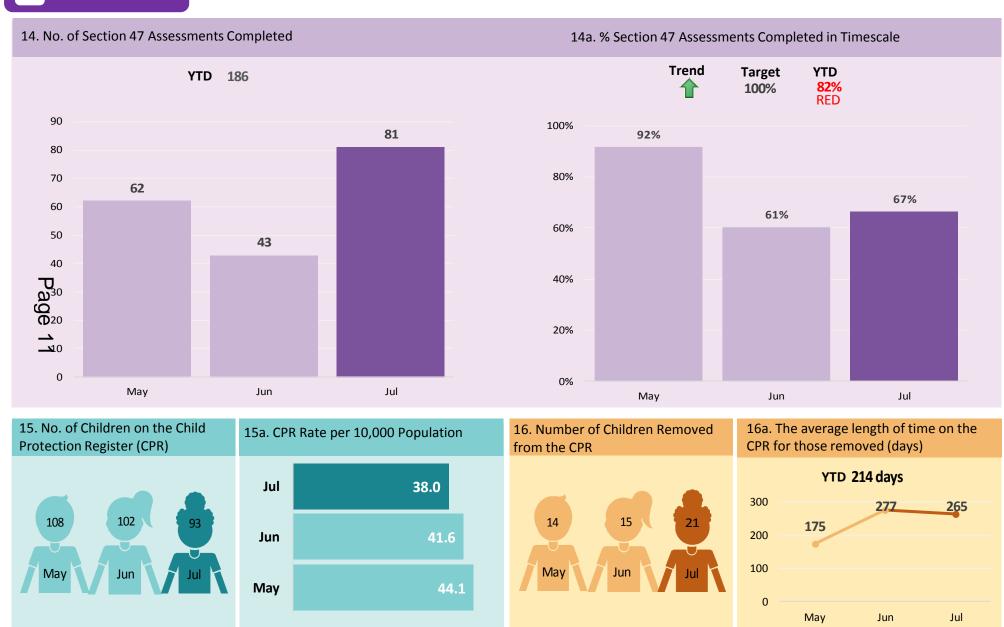
13. No. of Re-assessments completed during the period

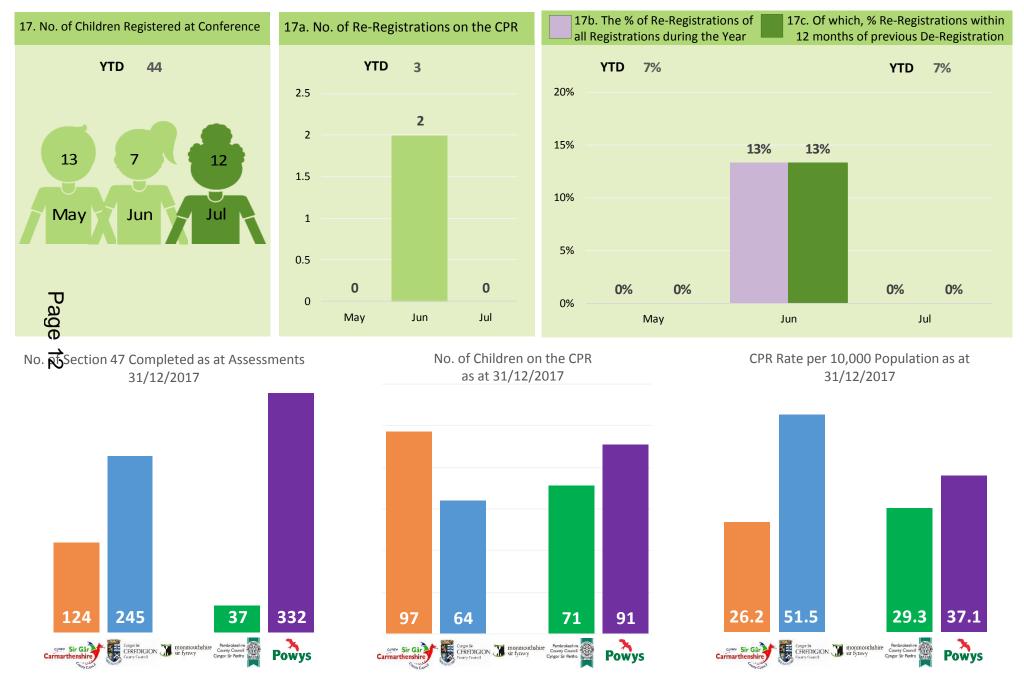






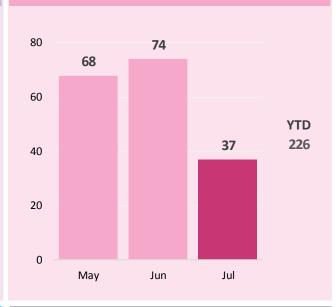




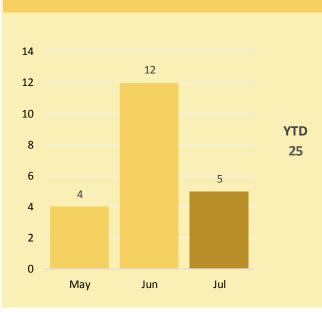






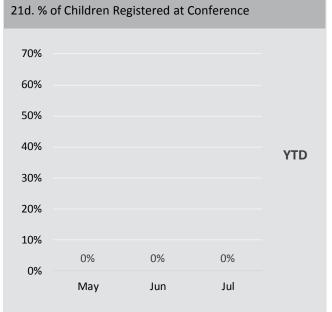


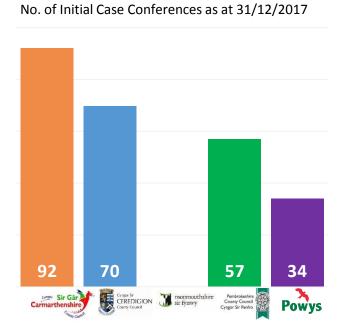
21a. No. of Section 47 Assessments Commenced



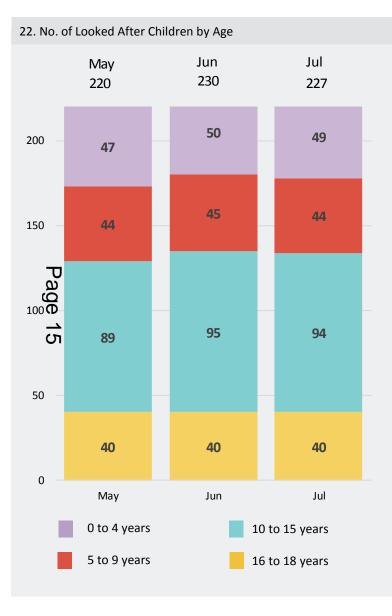
21b. No. of Strategy Meetings Held

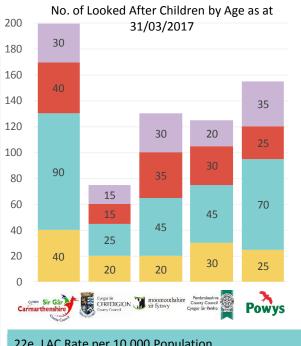


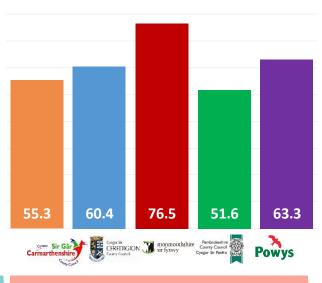


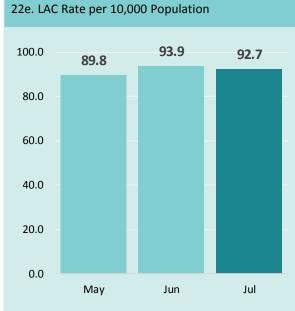


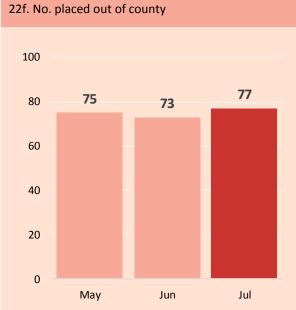


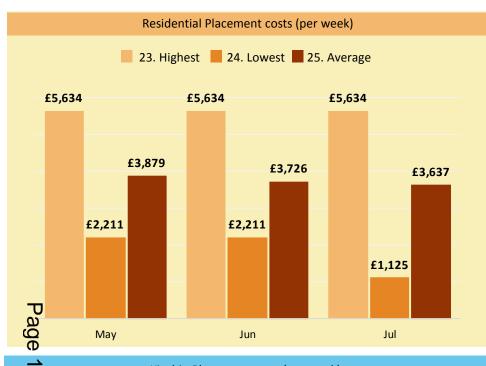


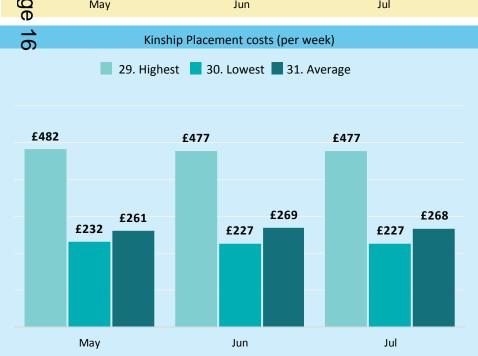


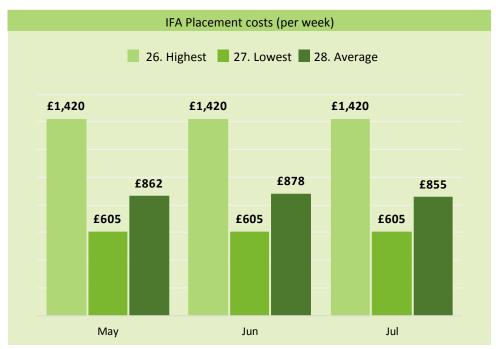


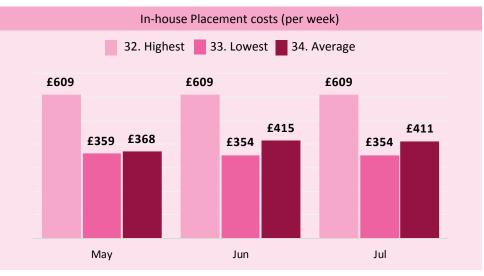








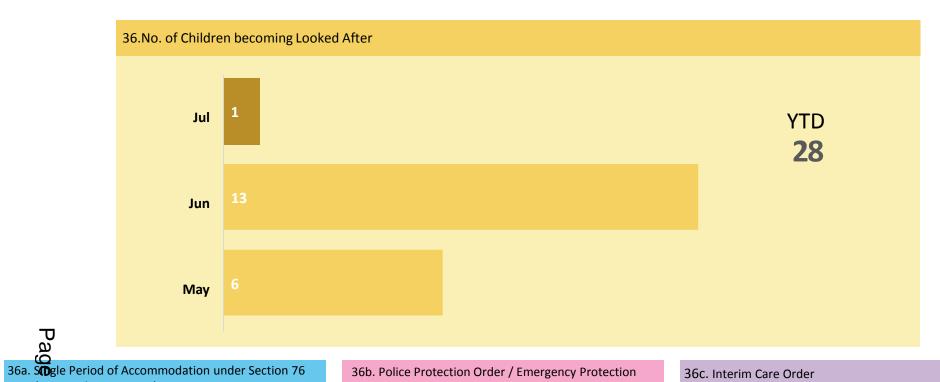




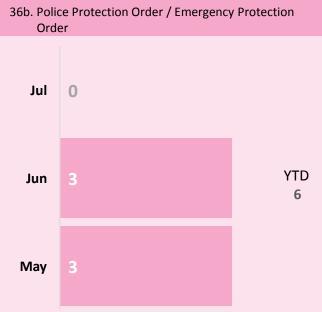
£9,703,751.25

35. Total cost of placements

YTD total

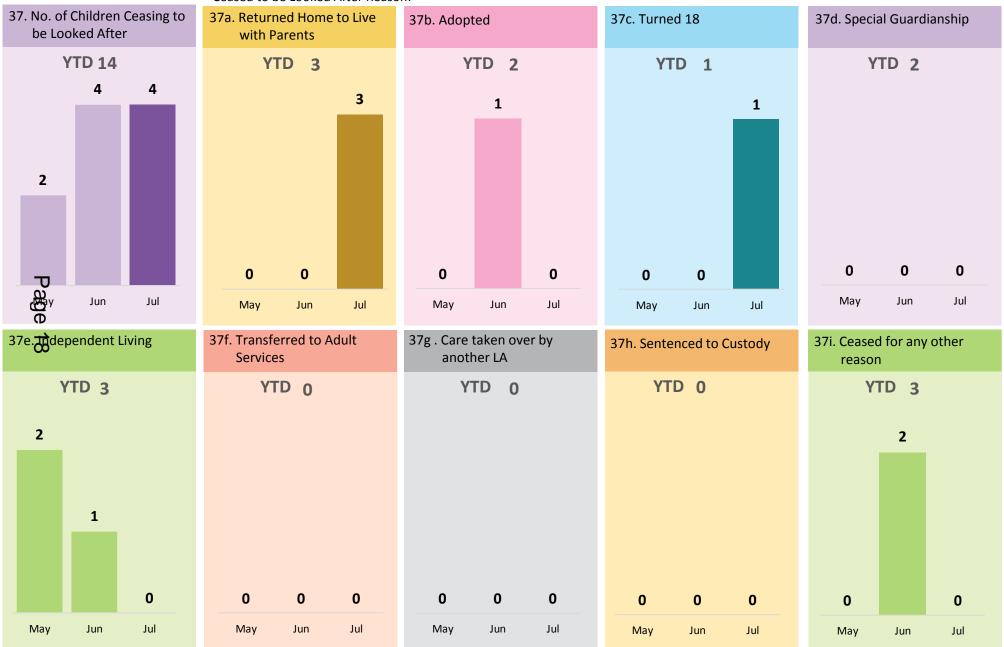




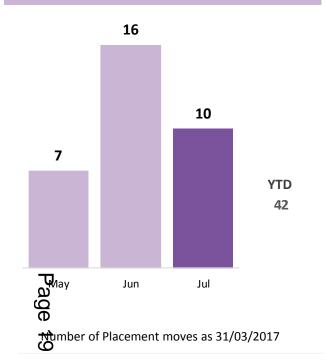




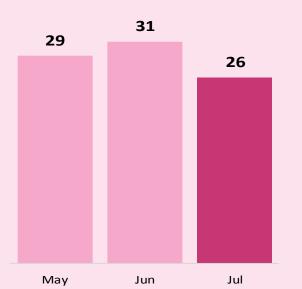
Ceased to be Looked After Reason:



#### 38. Number of Placement Moves



39. No. 3 Plus Placement Moves (12 months)



% 3 Plus Placement Moves (12 months) as at 31/03/2017

Jun

39a. % 3 Plus Placement Moves (12 months)

14%

11%

Jul

**Trend** 

Target

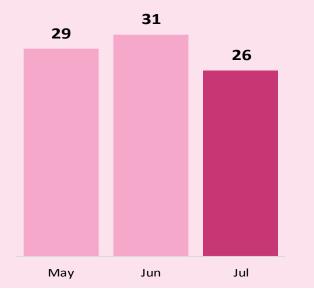
9%

**YTD** 

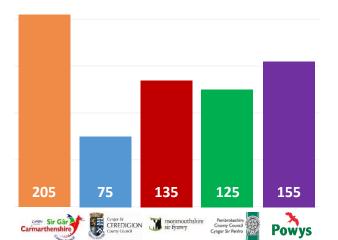
11% RED

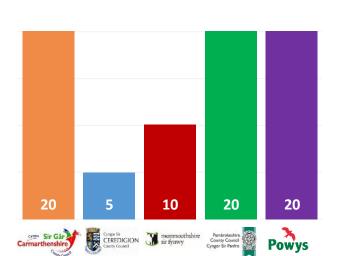
13%

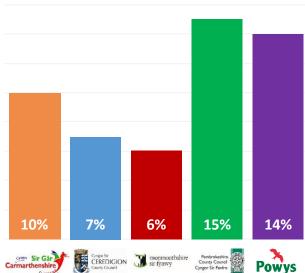
May

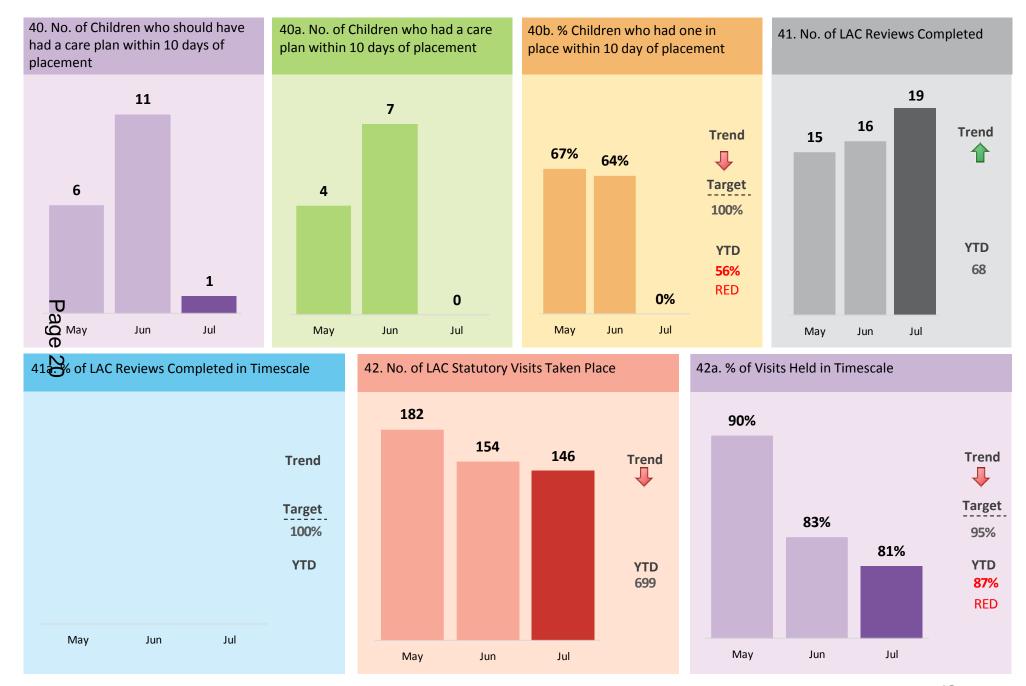


No. 3 Plus Placement Moves (12 months) as at 31/03/2017



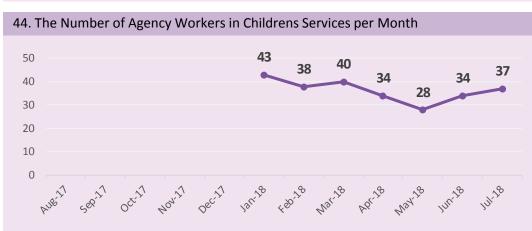


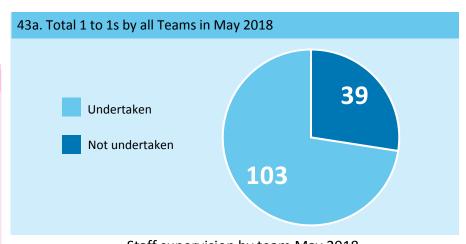


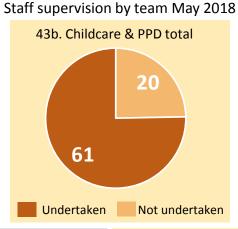


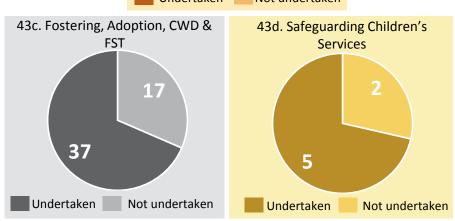














#### 45. Leavers exit interviews questionnaires July 2018

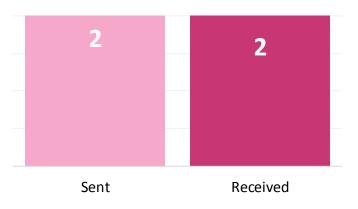
Job title	External (Agency)	Internal	Sent	Received
Social Worker	1	2	2	2
Totals	1	2	2	2

# ⊃age 22

#### Reasons for leaving PCC

- End of contract
- Leaver own accord

Total interview questionnaires sent/received



## Adults Performance Report



July 2018

















#### What's working well?

- Increase in percentage of adult safeguarding enquiries completed within 7-days (statutory timescale).
- Increase in the % of adults not contacting the service again for 6 months (front door).
- · No individuals are awaiting assessment.
- · Number of outstanding reviews are declining.
- The numbers of people supported with technology enabled care continues to grow in line with targets. Feedback captured is evidencing that individuals and unpaid carers are reporting positive outcomes.
- Currently forecasting an underspend.
- 88% were good/excellent in relation to prevention and early intervention; 82% compliance in capturing "What Matters" to the individual.
- · Increased engagement with Credu and Carers.
- Launch of Dewis at Royal Welsh Show and integration with Infoengine.
- Percentage of supervisions completed.

age

/



#### What are we worried about?

- PPD volume of calls received for other departments within the Council.
- Meeting requirements of Active Offer.
- Not capturing true volumes of carers assessments undertaken.
- ICF funding for the supply chain to procure, install maintain and recycle technology enabled care is expected to cease in September 2018 which will place additional pressure upon the Integrated Community Equipment Pooled Fund.
- Impact of Winter pressures on budget and resource capacity.
- Communication is an area for improvement.



- PPD Business Case to be completed by end of August and go through governance in September. Meeting with PCG on 10<sup>th</sup> September to review option re digital house/village/wallet.
- Actively working on revisions to systems and reporting to accurately capture data.
- Explore resource capacity. The Service is currently developing a business case to ensure we have the right capacity which will be key to driving out efficiencies within the Service.
- Active Offer mapping exercise to match individuals to staff who speak Welsh and review all recruitment requirements.
- Develop a business case for mainstreaming funding of technology enabled care, drawing upon the evidence base from the experience in Powys articulating how He provision of technology enabled care can achieve savings/cost avoidance.

  Communication will be addressed through QA Panel and Operational Management Teams.

25



26

#### What's working well?

- 1a improved data to support any decisions taken on PPD review. Statistics from Avaya phone system show that 1262 contacts were made for the Social Services line.
- 2 whilst not captured in the report due to reporting delays, as at 9th August, DToC was 10 in Powys Hospital.
- 3 increase in percentage of adult safeguarding enquiries completed within 7-days (statutory timescale).
- 4 95% of supervisions completed. The 5% not completed equated to 7 individuals.
- 5 @lease cross reference to comments in measure references 39 and 40.



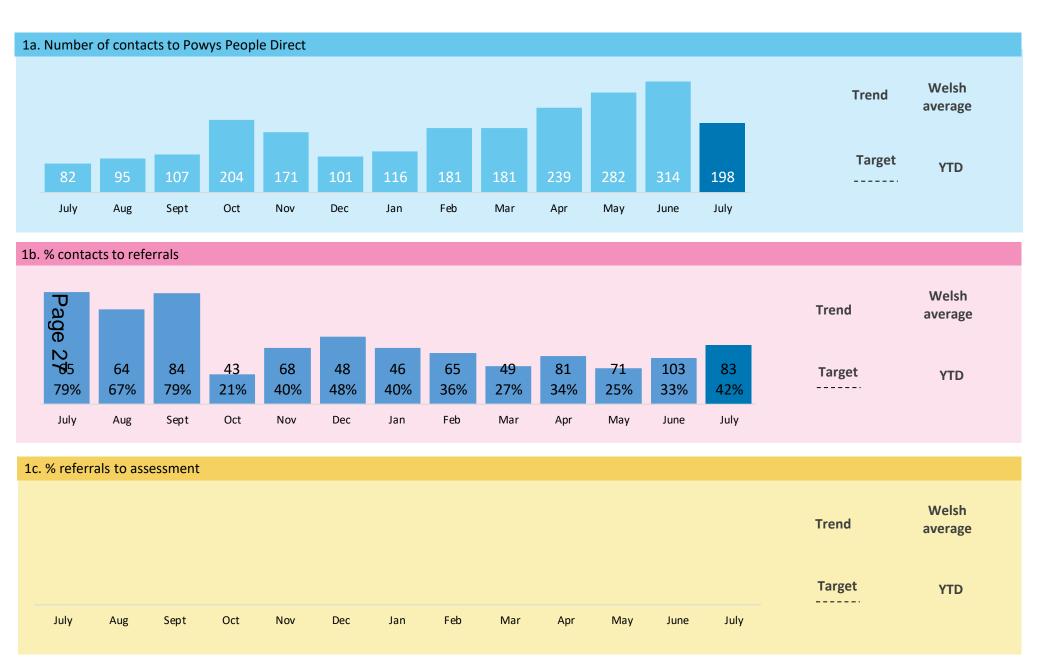
#### What are we worried about?

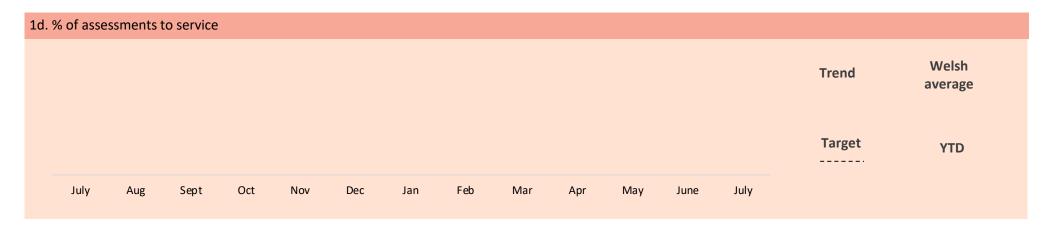
- 1a the report currently captures the number of contacts for Information, Advice and Assistance only.
- 1a 311 calls were received for other Departments of the council in July 2018 and 209 calls transferred to social workers/messages taken impacting on the time taken to respond to appropriate calls. This also impacts on the number of abandoned calls which was 247 in July.
- 5 please cross reference to comments in measure references 39 and 40.



### What do we need to do?

- 1a/1b Complete the review of PPD and implement actions. Business case to be completed by end of August 2018.
- 4 Following discussion at QA Panel, to address learning and support staff, a supervision template for staff to complete in relation to case load in advance of attending supervision is under development for consultation with staff prior to implementation in September 2018.
- 5 please cross reference to comments in measure references 39 and 40.



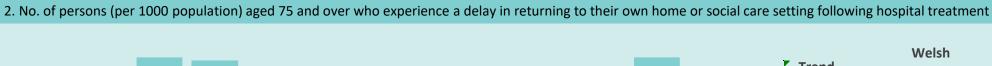


#### 1e. Average time (days) referral to receipt of service

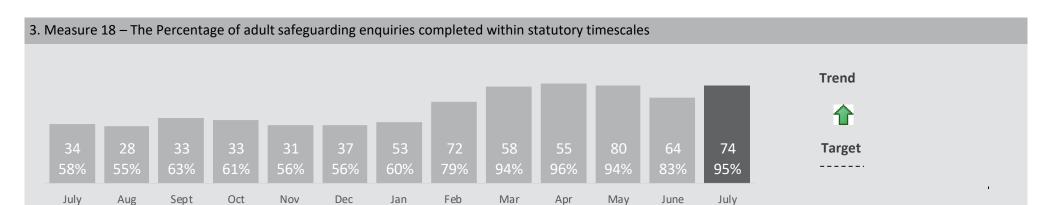
Trend Welsh average

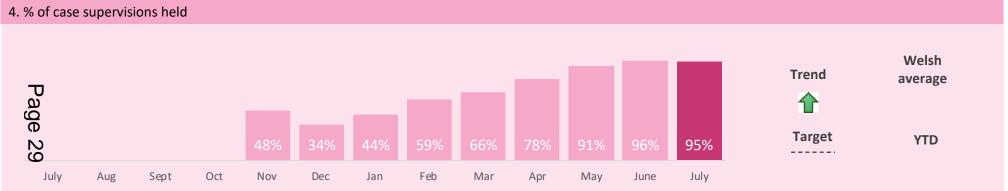
Dat@under review for August

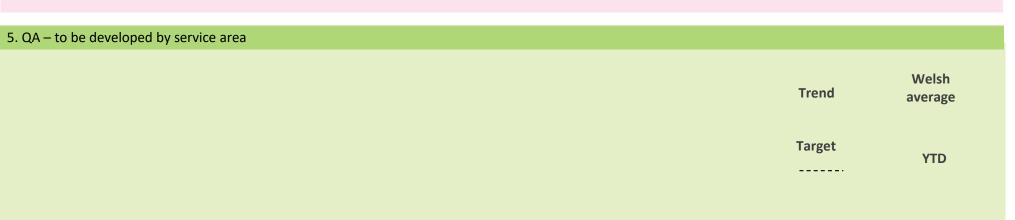
Target YTD













## What's working well?

- 6 there has been an increase in the % of adults not contacting the service again for 6 months.
- Dewis was formally launched at the Royal Welsh Show. Dewis will link with InfoEngine meaning that third sector infomation will be vielle across both symems.
- 31 weces of Powys
  County Council
  information across a
  wide range of Council
  services have been
  uploaded onto Dewis
  including Welsh
  translation.

## What are we worried about?

 6 - Progress with Business Case for PPD and re-design

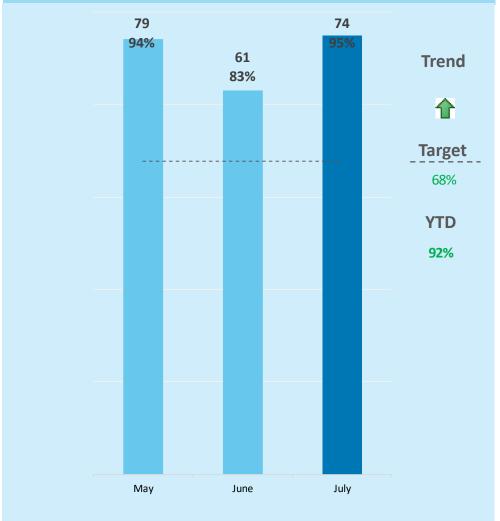
service.

What do we

need to do?

 Increase the number of editors for Dewis across the Council.

## 6. % of adults who have received support from the IAA service and have not contacted the service again for 6 months







#### What's working well?

- 7 Assessments no individuals are awaiting assessment, Prioritisation framework implemented.
- 7- High percentage not requiring ongoing care and support from reablement service means that assessment stats are high but care and support plan stats would be lower.
- 11a High percentage of carers offered an assessment.
- 14 Many individuals are achieving outcomes following a period of intervention by the Reablement Team. The statistics will always be ungredictable due to the nature of the service, r@ons for non-achievement of outcomes include, eg hospital admission, having to receive a package of care, declined support.



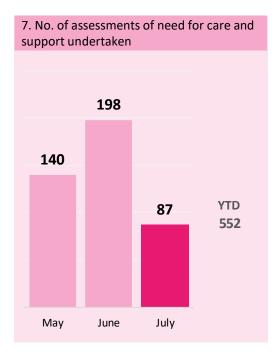
#### What are we worried about?

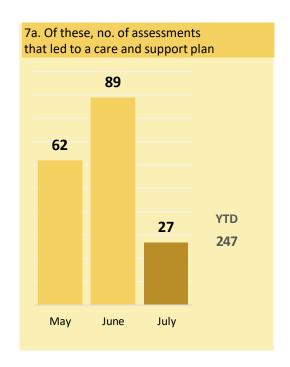
- 8 Carers it is considered that the current assessment does not capture in enough detail of the carers needs to allow full exploration of their role and the support they provide.
- 8 not a true reflection of the volume of carers assessments undertaken or counted across the social care teams at present.
- 12 Active Offer this statistic remains low.
- 14 Therapy staff (Reablement) are not all completing required documentation which has an impact on statistics. Requirements have been raised via team discussions and also with appropriate line managers across Integrated Team.

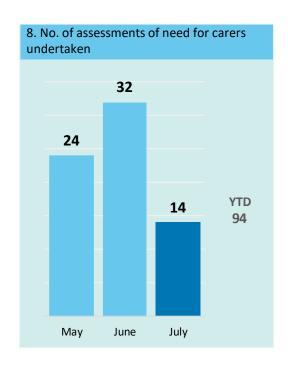


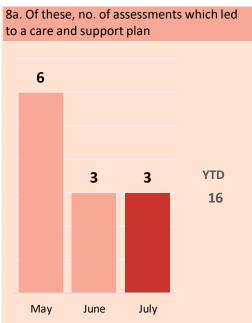
## What do we need to do?

- 7 Understand increase in demand to focus on new demand and existing demand.
- 7 Care and support plans currently not completed by OT and Sensory Loss this will change in the future.
- 8 Consult and work with Credu and carers to develop new carers assessment form to understand what matters to them, which will also provide more accurate reporting.
- 9 Reassessments work with Business Intelligence to understand how this figure is being reported as it has been identified that it is much lower than expected.
- 12 Active Offer all new documents which are currently being developed will have a focus on Active Offer questions.
- 12 Active Offer the Welsh Language Champion to attend OMT to further promote requirements and matching of individuals whose preferred language is Welsh against workers.
- 12 Active Offer consider requirements for Welsh speakers throughout all recruitment.









9a. Of these, no. of re-assessments undertaken

9b. Of these, no. of re-assessments that led to a care and support plan or support plan

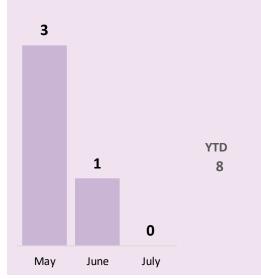
Trend

Data under review for August

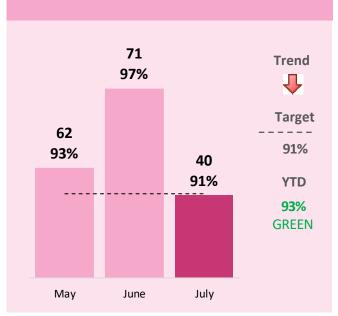
YTD

Data under review for August

**YTD** 



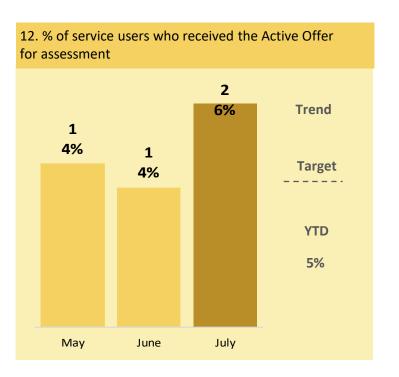
11. % of carers identified offered an assessment



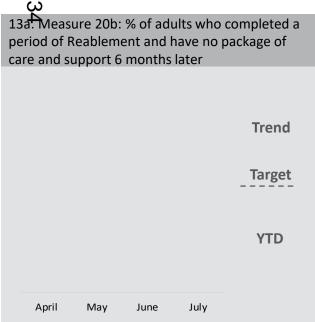
9. % of carers identified offered an assessment as at 31/03/2018



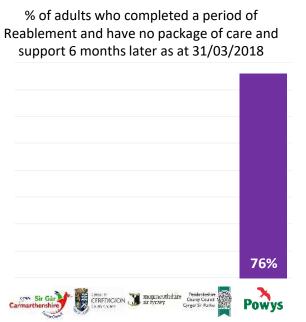








Page







## So What's working well?

• 16 - the number of reviews outstanding is steadily declining.



#### What are we worried about?

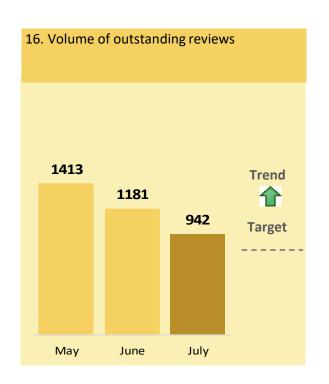
- 16 whilst steadily declining the number of reviews outstanding is still high.
- 17a Average caseloads the count is not a true reflection.



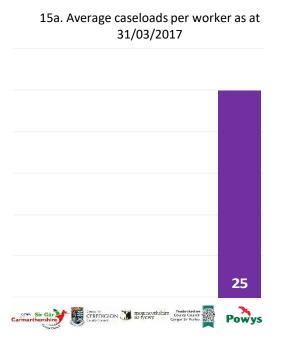
## What do we need to do?

- 16 Undertake a data cleansing exercise in respect of outstanding reviews.
- 16 Undertake an exercise to assess resource capacity in relation to outstanding reviews.
- 16 Consider future reporting to capture planned and unplanned reviews across 12 month period.
- 17a Undertake a data cleansing exercise on worker caseloads.











# Safeguarding



# What's working well?

- 18 Increase in percentage of adult safeguarding enquiries completed within 7-days (statutory timescale).
- 19 where referrals are not complete in relation to capacity or consent a new process has been implemented to obtain information to avoid delays in decision making on referrals.
- 19 where appropriate, feedback is routinely provided to the referrer on reasons for the referral being inappropriate.
- 19a Recording of risk assessments has improved for all cases progressing to enquiry.
- CIWyaction plan further developed following m@itoring visit - majority of actions either completed or close to completion. Action plan embedded below:



Safeguarding Action Plan July 201



## What are we worried about?

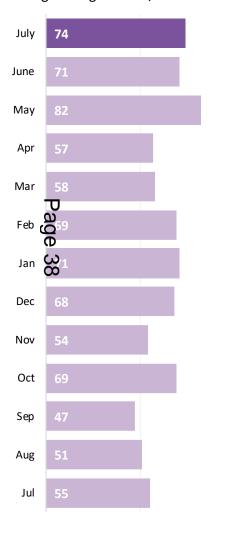
- 19 number of inappropriate / incomplete (eg relating to capacity/consent) referrals received.
- 25 number of strategy meetings which have taken place - information is being collated from closed as opposed to open forms.
- 19a/20 Delays in information being received is contributing to some delays in management of enquiries.



# What do we need to do?

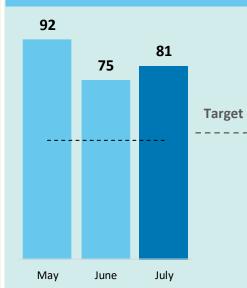
- 19 with implementation of the threshold document from September 2018, it is anticipated that a reduction in inappropriate referrals should be seen.
- 25 meet with BI to clarify that strategy meetings completed needs to be collated from open forms.
- 25 Strategy discussion were not previously being captured in line with Mid and West Wales Safeguarding Board reporting - a new form has been developed which will enable capturing of this data. The form is being built and will be "live" from 1st September 2018.
- 19a/20 Management of information for enquiries - delays agenda'd at August SMT and September PLOG.

No. of clients referred to the adults safeguarding team 17/18



safeguarding enquiries completed within statutory timescales 80 74 95% 94% 64 **Trend** 83% **Target** YTD 92% May June July

18. Measure 18 - % of adult



19. No. of referrals made to adult

safeguarding during the year

64 46 32 July May June

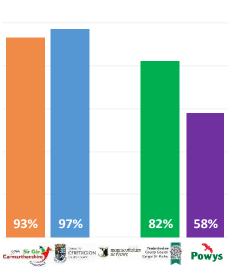
19a. Of these, how many led to an

enquiry

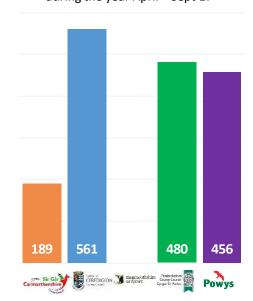
% of adult safeguarding enquiries completed within statutory timescales Apr - Sept 17

93%

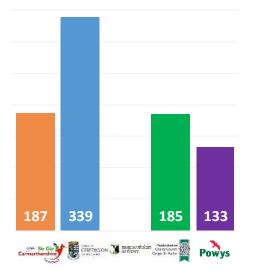
97%



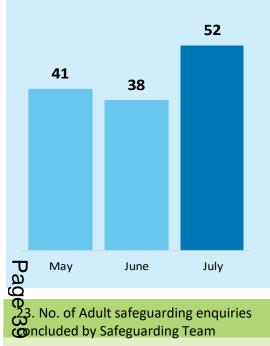
No. of referrals made to adult safeguarding during the year April – Sept 17

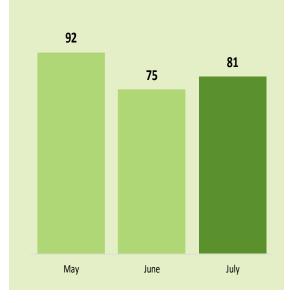


Of these, how many led to an enquiry April -Sept 17



# 20. No. of enquiries which concluded that action was required

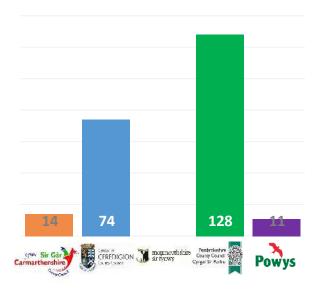


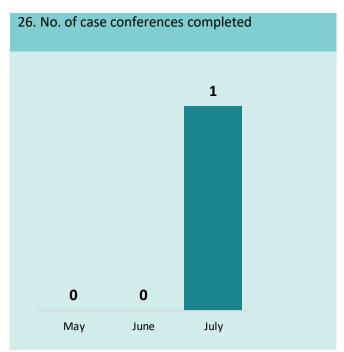


No. of Adult safeguarding enquiries complete within statutory timescales as at 31/03/2017					
Carmarthanships	CEREDIGION ()	monmouthshire sir fytwy	Pembrokeshire County Council 15778	Powve	

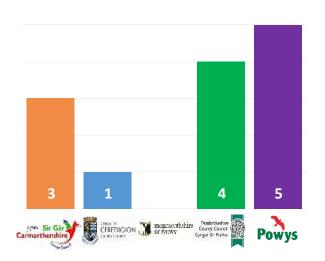


No f strategy meeting which have taken place as at 31/03/2017





No. of case conferences completed as at 31/03/2017









# What's working well?

- 30 The numbers of people supported with technology enabled care continues to grow in line with targets. Feedback captured is evidencing that individuals and unpaid carers are reporting positive outcomes.
- 31 Contact made with Wales and West to discuss configuration of the RTH new development. Additional staff (contract monitoring officer x2) have been recruited to. Additional capacity will allow more detailed understanding of support needs, identification of further potential people where RTH may provide better outcomes, support forgare management to identify appropriate level of pport / right sized.



## What are we worried about?

- 30 ICF funding for the supply chain to procure, install maintain and recycle technology enabled care is expected to cease in September 2018 which will place additional pressure upon the Integrated Community Equipment Pooled Fund.
- 31 Configuration of new development may be contributing to high scheme costs. Planning already submitted so flexibility is limited.



# What do we need to do?

- 30 Develop a business case for mainstreaming funding of technology enabled care, drawing upon the evidence base from the experience in Powys articulating how the provision of technology enabled care can achieve savings/cost avoidance.
- 31 Clarity on who has been identified, provide care and support profile and clarify costs. Contact North Wales to compare model with one already operational. Reconsider design if costs are unreasonable.



reduce

**YTD** 

1

0

July

May

June

30. Local measure: No. of adult clients supported in their own home through assistive technology will increase



No. of adult clients supported in their own home through assistive technology as at 31/03/2017

Service provision volumes as at 31/03/2017

Nursing Homes Residential care

200



The average length of time taken to produce service provision for domiciliary care as at 31/03/2017

32. The average length of time taken (in days) to procure service provision for domiciliary care









What's working well?	What are we worried about?	What do we need to do?	
3 - currently forecasting an underspend.	33 - Impact of Winter pressures on budget.     Planning meetings have commenced with colleagues in Health.	33 - Continue dialogue with Health colleagues in relation to Winter pressures.	
Pac			
Page 43			

# 2.08% 1.77% 1.60% Target 0.50% YTD

Service delivered with 0.5% variation revenue as at 31/03/2017





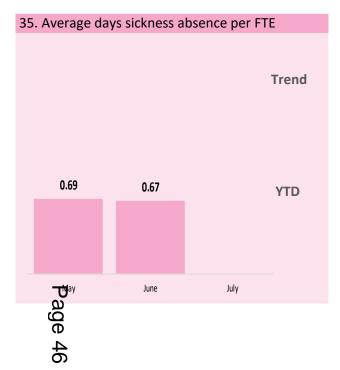
# To What's working well?

What are we worried about?

What do we need to do?

• 37 - number of agency social workers has reduced to 14.

Page 4











# What's working well?

- 39 18 audits undertaken in July; the themes for which were Reablement and Carers.
- 40 It was identified within these audits that 88% were good/excellent in relation to prevention and early intervention; 82% compliance in capturing "What Matters" to the individual.
- 39 191 safeguarding audits undertaken in July.
- 39 New audit tool has been piloted; full implementation in September 2018.
- 39 Schedule of audits to be undertaken up to December 2018 developed and agreed.
- 39—Service user feedback is now captured as part of themed auditing process.



## What are we worried about?

- 40 Communication was identified as an area for improvement within the QA audits undertaken.
- 40 6 (43%) care and support/treatment plans were found to be task orientated.
- · 40 Management oversight not fully evidenced via WCCIS.
- 40 Consistent application of ratings within quality audits.
- Not all staff are recording compliments received.

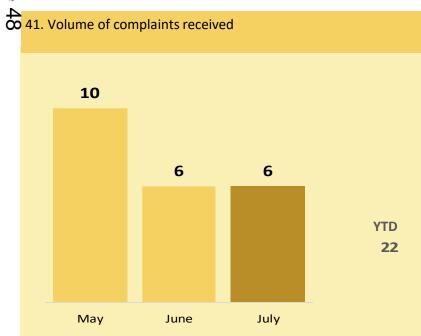


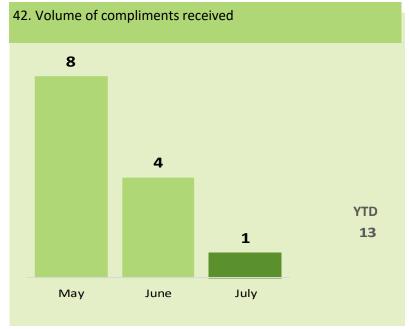
# What do we need to do?

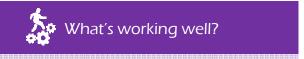
- 40 Communication (44%/7 cases) has been identified as an issue and learning will be addressed through Extended SMT and local Team Meetings. The Service will continue to gather and look at opportunities for gaining service user and carer views and addressing identified issues/concerns through appropriate channels.
- 40 Collaborative training has been provided to staff and observed practice is being undertaken to look at embedding outcome focussed strengths based approach. Further training is planned to embed the collaborative approach.
- 40 Management oversight in WCCIS review capabilities of recording within WCCIS for case note types which will enable future reporting.
- 39 Explore feasibility of allocating audits as a task within WCCIS.
- 39 Report on the safeguarding audits to be presented to SMT in September 2018.
- 40 Facilitate group audits via QA Panel in August 2018 which will support auditors in establishing ratings.
- Complaints Officers have been invited to attend and contribute to QA Panel from August 2018.
- · Staff reminded in staff roadshows about recording of compliments received (it is understood that the number of compliments recorded is increasing in August).

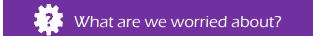


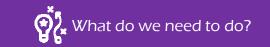




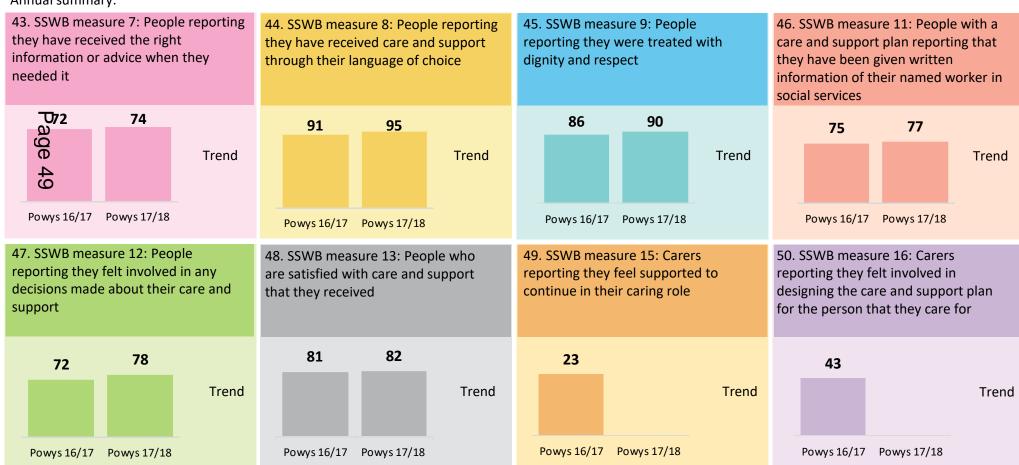








### Annual summary:



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